



# JOB VACANCY

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## About Gibbs Gears

Exciting opportunities to work within a growing company.

Gibbs Gears Precision Engineers Ltd is a precision engineering company based in Stoke Mandeville near Aylesbury, specialising in complex prismatic parts for transmission and drive trains for aerospace, motor sport and the oil and gas industries. For more information please visit our website: [www.gibbsgears.com](http://www.gibbsgears.com)

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## About the vacant position

### Position available:

Toolmaker/manual machinist (Aerospace & Motorsport -mechanical components).

### Responsibilities:

- Reading and interpreting blueprints, design schematics, and CAD drawings.
- Setting up machine tools such as drills, lathes, grinders, and milling machines.
- Mounting and dismounting workpieces on/from lathe and mill
- Selecting the cutting tools for machining operations
- Performing roughing and finishing operations
- Checking finished pieces to ensure compliance with technical drawings
- Carrying out minor maintenance of lathe, mill and tools
- Cleaning work area, e.g. removing swarf and returning tooling & fixtures to storage

### Salary depending upon knowledge, experience and skills

**Shifts available** – Early shift, standard days and late shift.

### Hours of work:

Day shift

8am - 4.30pm Mon - Thurs

8am - 3.30pm Friday  
(39 hours)

### Can be flexible around hours

### Part-time work is also available

**Probation:** 3 months

**Holiday:** Holiday 28 days including bank holidays.

### Qualification & skills required for this position

- Time served manual turner
  - Ability to set manual lathes and mills
  - We are looking for a team member who is also self-motivated, shows initiative, has the ability to problem solve and work alone.
  - Enthusiasm and drive a distinct advantage to progress through the business
  - Some experience of CNC machines (desirable but not essential)
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**Other information**

**Pension:** After your 3-month probation, you are automatically enrolled into the government NEST pension scheme. This is a legal requirement. You will contribute 5% of your wages, while Gibbs Gears contribute a further 3%. If you wish to use an existing pension scheme, you may opt out just after the 3-month probation has finished.

